



GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is:

GSAAdvantage.gov.

SCHEDULE TITLE: INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES

FSC GROUP 70

SERVICES

IT & Telecom-Facility Operation and Maintenance
IT & Telecom-Systems Development Services
IT & Telecom-Systems Analysis Services
IT & Telecom-Automated IT Strategy and Architecture
IT & Telecom-Programming Services
IT & Telecom-Cyber Security and Data Backup Services
IT & Telecom-Data Conversion Services
IT & Telecom-Computer Aided Design/Computer Aided Manufacturing (CAD/CAM) Services
IT & Telecom-Telecommunications Network Management Services
IT & Telecom-Web-Based Subscription Services
IT & Telecom-Other IT and Telecommunications Services

FSC/PSC CLASS

D301
D302
D306
D307
D308
D310
D311
D313
D316
D317
D399

GS-35F-489GA

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.

JUNE 8, 2017 – JUNE 7, 2022



ZOVAYA CORPORATION
16701 Melford Blvd. Suite 400 Bowie, MD 20715
Phone: 301-809-9482
Fax: 301-576-5643

Web Site: www.zovaya.com

Contact for Contract Administration: Malik Kazeem, CEO
Email for Contract Administration: sales@zovaya.com

BUSINESS SIZE.

SBA CERTIFIED SMALL DISADVANTAGED BUSINESS

CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SIN	Description
132-51	Information Technology (IT) Professional Services

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

SIN	Lowest Priced Items	Price
132-51	IT Technical Analyst I	\$79.85

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

See Pricing Below

- 2. Maximum order. \$500,000
- 3. Minimum order. \$100.00
- 4. Geographic coverage (delivery area). Domestic
- 5. Point(s) of production (city, county, and State or foreign country). Same as company address
- 6. Discount from list prices or statement of net price. Government net prices (discounts already deducted). See Attachment.
- 7. Quantity discounts. .5% .>/= \$500,000
- 8. Prompt payment terms. Net 30 days
- 9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold. Yes
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro purchase threshold. No
- 10. Foreign items (list items by country of origin). None
- 11a. Time of delivery. (Contractor insert number of days.) Specified on the Task Order
- 11b. Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price lists that have expedited delivery. Contact Contractor
- 11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery. Contact Contractor
- 11d. Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery. Contact Contractor

12. F.O.B. point(s). Destination
- 13a. Ordering address(es). Zovaya Corporation
16701 Melford Blvd. Suite 400
Bowie, MD 20715
- 13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. Payment address(es). Zovaya Corporation
16701 Melford Blvd. Suite 400
Bowie, MD 20715
15. Warranty provision. N/A
16. Export packing charges, if applicable. N/A
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level). N/A
18. Terms and conditions of rental, maintenance, and repair (if applicable). N/A
19. Terms and conditions of installation (if applicable). N/A
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable).
N/A
- 20a. Terms and conditions for any other services (if applicable). N/A
21. List of service and distribution points (if applicable). N/A
22. List of participating dealers (if applicable). N/A
23. Preventive maintenance (if applicable). N/A
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). N/A
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.
25. Data Universal Number System (DUNS) number. 104009647
26. Notification regarding registration in System Award Management (SAM) formerly Central Contractor Registration (CCR) database. Registered

TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT)
PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51)

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

- (a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-
 - (1) Cancel the stop-work order; or
 - (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.
- (b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-
 - (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the

- performance of any part of this contract; and
- (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.
 - (c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.
 - (d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS --COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I -- OCT 2008) (DEVIATION I -- FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data - General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

- b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.2 12-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31 (Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements Commercial Item Acquisition As prescribed in 16.601 (e)(3), insert the following provision:

The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by The offeror; Subcontractors; and/or Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING:

See next page

IT Technical Analyst I

Minimum Experience: 1 year of relevant experience

Functional Responsibilities: Assists with systems development lifecycle activities including analysis, requirements, design, development, testing, and implementation of vendor products, information systems, and business processes with appropriate technologies. Follows best practices and works closely with experienced analysts or project leaders to seek guidance and added instructions.

Minimum Education: A bachelor's degree or higher in Computer Science, Information System, Engineering, Business or other related discipline.

IT Technical Analyst II

Minimum Experience: 4 years of relevant experience

Functional Responsibilities: Performs systems development lifecycle activities including analysis, requirements, design, development, testing, and implementation of vendor products, information systems, and business processes in a variety of technical environments. Follows best practices and develops and improves upon procedures consistent with task requirement.

Minimum Education: A bachelor's degree or higher in Computer Science, Information System, Engineering, Business or other related discipline.

IT Quality Assurance Analyst I

Minimum Experience: 4 years of relevant experience

Functional Responsibilities: Performs analysis of documented user requirements and directs or assists in the design of test plans in support of user requirements for moderately complex to complex software/hardware applications. Reviews user application system requirements documentation; designs, defines and documents unit and application test plans; transforms test plans into test scripts and executes those scripts. May participate in all phases of risk management assessment and software/hardware development under the direction of a Senior Test Engineer. Responsible for ensuring proper execution of test scripts and documentation of test results in test logs or defect tracking systems. Responsible for ensuring that the test designs and documentation support all applicable client, agency or industry standards, time lines and budgets. Responsible for the development of test data to be used in performing the required tests. Responsible that testing conclusions and recommendations are fully supported by test results, and those project managers are fully informed or testing status and application deviations from documented user requirements. Responsible for/or assists in the analysis of test results, documents conclusions and makes recommendations as supported by such analysis.

Minimum Education: A bachelor's degree or higher in Computer Science, Information System, Engineering, Business or other related discipline.

IT Quality Assurance Analyst II

Minimum Experience: 8 years of relevant experience

Functional Responsibilities: Subject matter expert providing testing expertise for support of user requirements of complex to highly complex software/hardware applications. Directs and/or participates in all phases of risk management assessments and software/hardware development with emphasis on analysis of user requirements, test design and test tools selection. Responsible for ensuring that the test design and documentation support all applicable clients, agency or industry standards time lines and budgets. Responsible for ensuring that testing conclusions and recommendations are fully supported by test results, and project managers are fully informed of testing status and application deviations from documented user requirements.

Minimum Education: A bachelor's degree or higher in Computer Science, Information System, Engineering, Business or other related discipline.

IT Software Engineer I

Minimum Experience: 6 years of relevant experience

Functional Responsibilities: Provides specialized expertise within multiple systems, software disciplines, as well as general knowledge of related disciplines, applications implications, and customer areas. Responsible for performing in-depth analysis and technical support of systems software products, including complex problem resolution, design, development, testing, operational integration, and user support. Assist in the planning and conversion for new hardware/software products. Maintains currency, debugs and configures related software products. Provides operating systems planning and evaluation for performance analysis, capacity planning and hardware upgrades. Works from specifications to develop or modify operating systems applications. Assist with design, coding, benchmark testing, debugging and documentation of programs. Interface with other system support groups to resolve problems, setting standards and improving overall efficiency of the operating system. Design, code, test and implement tools for operations automation. Works on most phases of software systems programming applications, and may require instruction and guidance in other phases.

Minimum Education: A bachelor's degree or higher in Computer Science, Information System, Engineering, Business or other related discipline.

IT Software Engineer II

Minimum Experience: 10 years of relevant experience

Functional Responsibilities: Responsible for top-level technical expertise, including performing in-depth and complex software systems programming and analysis. Designs architectures to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces. Determines and identifies high level functional and technical requirements based on interactions with the user community and knowledge of the enterprise architecture. Identifies, assesses, and presents options for meeting the functional and technical requirements including hardware and software updates or upgrades. Formulates and defines specifications for operating system applications or modifies and maintains existing applications using engineering releases and utilities from the manufacturer. Creates detailed design specifications for use by software development staff members. Interact with project management to plan project schedules and technical direction. Develop software design documents and technology white papers. Instructs, directs, and checks the work of other task personnel. Responsible for quality assurance review and the evaluation of existing and new software products.

Minimum Education: A bachelor's degree or higher in Computer Science, Information System, Engineering, Business or other related discipline.

IT System Engineer I

Minimum Experience: 4 years of relevant experience

Functional Responsibilities: Responsible for managing complex operations that involve two or more additional functions such as, but not limited to, network operations, systems security, systems software support, and production support activities. Provide assistance in all aspects of system management from network design through implementation and the maintenance of upgrading existing networks. Analyzes, designs, specifies, documents and implements system requirements to support the distributed functionality of a software engineering environment. Maintains a broad knowledge of network communications and local area network/wide area network (LAN/WAN) operations, and has a demonstrated ability to independently work on complex assignments.

Minimum Education: A bachelor's degree or higher in Computer Science, Information System, Engineering, Business or other related discipline.

IT System Engineer II

Minimum Experience: 10 years of relevant experience

Functional Responsibilities: Responsible for enterprise-wide or large-scale infrastructure. Designs architecture to include the software, hardware and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces. Ensures these systems are compatible and in compliance with the standards for open systems architectures, the Open Systems Interconnection (OSI) and International Standards Organization (ISO) reference models. Evaluates and recommends technical solutions and participates in strategic planning. Evaluates problems of workflows, organization, and technology and develops appropriate corrective action. Assists project manager in providing daily supervision and direction to staff, as needed. Follows best practices and develops and improves upon procedures consistent with task requirements.

Minimum Education: A bachelor's degree or higher in Computer Science, Information System, Engineering, Business or other related discipline.

IT Information Engineer I

Minimum Experience: 4 years of relevant experience

Functional Responsibilities: Performs systems development lifecycle activities including analysis, requirements, design, development, testing, and implementation of vendor products, information systems, and business processes in a variety of technical environments. Evaluates and recommends technical solutions and participates in strategic planning. Design, develop, and maintain multiple enterprise-quality database applications. Work with software development, quality engineering (QE), and product management teams to design and implement features and capabilities to support quality and reliable information. Follows best practices and develops and improves upon procedures consistent with task requirements.

Minimum Education: A bachelor's degree or higher in Computer Science, Information System, Engineering, Business or other related discipline.

IT Information Engineer II

Minimum Experience: 8 years of relevant experience

Functional Responsibilities: Responsible for enterprise wide information system development, functional and data requirement analysis; standards and documentation preparation. Performs activities to include: analyzing and developing complex database structures, stored procedures, triggers, indexes and replication within database environments. Understand database operations to sufficiently optimize and administer the database server. Plan, coordinate and implement security measures to safeguard information in computer files against accidental or unauthorized damage, modification or disclosure. Approve, schedule, plan, and supervise the installation and testing of new products and improvements to computer systems such as the installation of new databases. Review procedures in database management system manuals for making changes to database. Develop standards and guidelines to guide the use and acquisition of software and to protect vulnerable information.

Minimum Education: A bachelor's degree or higher in Computer Science, Information System, Engineering, Business or other related discipline.

Program Manager

Minimum Experience: 10 years of relevant experience

Functional Responsibilities: Serves as the contractor's single TO manager and will be the contractor's authorized interface with the Government CO, COR, and TPOC for the TO. The Program Manager will be responsible for overall TO performance. Perform day-to-day management of overall contract support operations, possibly involving multiple projects and groups of personnel at multiple locations. Organizes, directs, and coordinates the planning and production of all contract support activities. Demonstrates written and oral communication skills. Manage teams of contract support personnel with diverse IT skill sets at multiple locations. Maintain and manage client interface at senior levels across multiple client organizations. Meet with customer and staff to formulate and review task plans and deliverable items. Ensure conformance with program task schedules, costs and contract deliverables. Oversee and formulate project management support documents and plans, and assist federal managers, project managers, and/or project management support staff in coordinating formulation of such. Establish and maintain technical and financial reports to show progress of projects to management and customers, organize and assign responsibilities to subordinates, oversee the successful completion of all assigned tasks, and identify additional growth opportunities

Minimum Education: A bachelor's degree or higher in Computer Science, Information System, Engineering, Business or other related discipline.

Project Manager

Minimum Experience: 8 years of relevant experience

Functional Responsibilities: Responsible for the overall management of the specific task order(s) and insuring that the technical solutions and schedules in the task order are implemented in a timely manner. Performs enterprise wide horizontal integration planning and interfaces to other functional systems. Perform day-to-day management of assigned delivery order projects that involve teams of data processing and other information system and management professionals who have previously been involved in analyzing, designing, integrating, testing, documenting, converting, extending, and implementing automated information and telecommunications systems. Demonstrate proven skills in those technical areas addressed by the delivery order to be managed. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Demonstrate writing and oral communication skills.

Minimum Education: A bachelor's degree or higher in Computer Science, Information System, Engineering, Business or other related discipline.

GSA PROPOSED PRICELIST

Labor Categories	June 8 th , 2017 – June 7 th , 2018	June 8 th , 2018 – June 7 th , 2019	June 8 th , 2019 – June 7 th , 2020	June 8 th , 2020– June 7 th , 2021	June 8 th , 2021 – June 7 th , 2022
IT Technical Analyst I	\$78.63	\$80.20	\$81.81	\$83.44	\$85.11
IT Technical Analyst II	\$83.60	\$85.27	\$86.98	\$88.71	\$90.49
IT Quality Assurance Analyst I	\$88.14	\$89.90	\$91.70	\$93.53	\$95.40
IT Quality Assurance Analyst II	\$107.29	\$109.44	\$111.63	\$113.86	\$116.14
IT Software Engineer I	\$131.84	\$134.48	\$137.17	\$139.91	\$142.71
IT Software Engineer II	\$141.91	\$144.74	\$147.64	\$150.59	\$153.60
IT System Engineer I	\$131.50	\$134.13	\$136.82	\$139.55	\$142.34
IT System Engineer II	\$141.91	\$144.74	\$147.64	\$150.59	\$153.60
IT Information Engineer I	\$129.85	\$132.45	\$135.10	\$137.80	\$140.55
IT Information Engineer II	\$141.91	\$144.74	\$147.64	\$150.59	\$153.60
Program Manager	\$151.65	\$154.68	\$157.78	\$160.93	\$164.15
Project Manager	\$145.84	\$148.76	\$151.74	\$154.77	\$157.87